



OSF | DIGITAL

Corporate Social Responsibility

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osf.digital

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INTRODUCTION

About OSF DIGITAL

OSF Digital is a global end-to-end digital transformation company that helps businesses adapt and thrive in the digital economy. The company's mission is to create innovative digital solutions that enable businesses to connect with their customers and deliver superior customer experiences. With Salesforce Expert Navigator status, awards for multicloud innovation, and a proven playbook for Customer 360 success, we guide enterprises through their entire digital transformation journey. Our clients span across industries, and we provide personal attention with a local presence in NA, LATAM, APAC, and EMEA.



Our Sustainability Mission

At OSF Digital, our sustainability mission is to use our business **as a platform for good**, guided by our core values of One Team, Results Anywhere, Outperform, OSF Excellence, Driven By Change, and OSF Strong. As a proud member of the Pledge 1% program, we aim to protect the environment, promote sustainable communities, and combat climate change by integrating sustainability into every aspect of our business.

Our sustainability focus is not just about protecting the planet, but also about building a sustainable future for all our stakeholders, including our customers, partners, employees, and communities. We aim to be responsible corporate citizens by supporting social and environmental initiatives that align with our values and contribute to the well-being of our ecosystem. Together, as One Team, we believe that we can make a positive difference for the planet. We aspire to embody excellence, innovation, and agility in everything we do, driven by our commitment to sustainability and the desire to create a better world for everyone.



I am proud that through hard work and relentless striving for digital innovation, we have built a strong business culture. It's enabled us to help change the lives of so many. For our customers, our employees, the people around us, and the environment, we aim to leave a positive mark.

GERARD SZATVANYI

Our Strategic Vision

- **Strategic Vision:**

To become a benchmark in CSR by fully integrating human rights and ethics into our corporate culture, processes, and products. We aim to establish a balance between economic success, environmental responsibility, respect for human rights, and ethical conduct, to positively influence society and the environment.

- **Long-Term Objective:**

By 2030, our company will be recognized for its CSR leadership, having established industry standards in human rights and ethics. We will have developed strategic partnerships to support human rights around the world, and our business practices will be considered the gold standard in terms of ethics and transparency.

- **Medium-Term Objective:**

By 2027, we will have integrated human rights and ethics performance indicators into our CSR reporting. We will be engaged in initiatives that promote education and awareness of human rights, both internally and within our communities. Our supply chain will be audited and certified to ensure compliance with human rights and ethical practices.

- **Short-Term Objective:**

In the coming year, we will launch a training program for all employees on human rights and ethics in business. We will implement a due-diligence policy to identify and mitigate human rights risks in our operations and supply chain. We will implement a carbon footprint calculator.

By pursuing this vision, we acknowledge that respect for human rights and ethical conduct are essential to our company's long-term success. We are committed to being leaders in the implementation of responsible practices that not only strengthen our reputation and competitiveness but also contribute to a better world for all.



OSF DIGITAL FOUNDATION

Established in 2020, the OSF Digital Foundation operates independently from OSF Digital and contributes to various charitable, cultural, and educational causes in the communities where OSF operates. Through this philanthropic effort associated with OSF Digital, OSF employees have an organization to partner with, that helps leave a positive impact on those around us.

OSF Digital Foundation focus areas:

- ✓ Quality education
- ✓ Sustainable cities and communities
- ✓ Environment
- ✓ Climate action
- ✓ Gender equality (alongside all other non-discriminatory principles)

QUALITY EDUCATION

OSF strongly believes that as a leader in the IT services industry, we can—and must—use our inventiveness to improve the communities where we operate. For years, we've engaged in corporate social responsibility by giving back to our communities, focusing on children and families in need, education, and the environment. Every year, OSF sponsors dozens of children with disadvantaged backgrounds to participate in camps for recreation and personal development. The OSF Digital Scholarship Program identifies stellar students and offers scholarships to give them a chance at a better future and to reach their full potential. The program features three types of scholarships:

- **Social scholarships:**


For students without the financial means to continue their studies. The goal is to prevent school dropouts and provide equal education opportunities for these students.

- **Study scholarships:**

For students with learning potential but limited financial possibilities. The objective is to stimulate learning and academic performance.

- **Excellence scholarships:**

For students who excel in a specific field. They have already discovered a talent and are following it. This scholarship supports personal development and encourages young people to follow their dreams.



We are continuously expanding the program to other regions where our company has offices.

These scholarships are granted for the duration of study—ranging from 3 to 8 years—depending on the program and the type of studies pursued (lower secondary, high school, or university education).

The OSF Digital Foundation Scholarship Program was launched in 2016 through a partnership with a non-governmental organization in Romania.

These are the results so far:

- **US \$350,000** spent
- **1,600+** monthly scholarships
- **185** scholarship recipients
- **120+** performance vouchers awarded to young people who have achieved outstanding academic results
- **43** graduates working in the fields in which they have trained or overcame the crisis they were in
- **46** students currently benefit from the OSF scholarships, along with support for their personal, academic, and professional development (individual and group counseling sessions, internships, other courses, etc.)
- **31** scholarships in Romania
- **14** scholarships in Brazil
- **1** scholarship in South Africa

5 Of Our Success Stories (Featured In The Pledge 1% Community)

1

A 12th-grade math and computer science enthusiast, A, along with a fellow student and teacher support, secured first place in the DaVinci National Technical and IT Innovation Contest and the county stage of the Scientific Creativity Olympics with their project, "System for Monitoring Walking Health." Their success extended to international competitions, as they excelled at Intel ISEF 2023 in Texas and the EUCYS 2023 specialist contest facilitated by the Romanian Ministry of Education.

2

T, a recent education graduate, joined a YWAM Association humanitarian project in Tanzania last summer. For two weeks, she helped the local medical clinic, kindergarten, school, and orphanage in the village of Mwanwege. T is now a second-year master's student in education.

3

N, a recent high school graduate, grew up in an orphanage in a small town in Romania. He was accepted to the Faculty of Medicine, in one of the highest-rated schools in the country. He earned a government-funded grant with an admission score of 8.65/10.

4

V grew up in an orphanage in a small town in Romania and recently graduated with a master's degree in social work. He just landed his first job in his field: night supervisor at a residential center in Cluj-Napoca, Romania.

5

N has been an OSF scholarship recipient since the 8th grade. Now in the 12th grade at the College of Arts in Iasi, Romania, specializing in Vocal Music, she has demonstrated remarkable academic achievements. Last year, her talent and dedication were recognized when she was invited to join the team of soloists at the Romanian National Opera in Iasi. N has also participated in numerous renowned national and international school Olympiads and competitions, achieving first place in many of them.

The OSF Digital Foundation aims to bring focus to proper education and highlight its importance in empowering students. In addition to the **OSF Digital Foundation Scholarship Program**, OSF Digital is directly involved in creating and developing programs in collaboration with universities to support education through various global endeavors. The goal is to assist students on their journey to becoming tomorrow's leaders.

ROMANIA

The partnership with [Alexandru Ioan Cuza University](#) Faculty of Economics and Business Administration in Iași:

- Salesforce training is provided through dedicated Salesforce Clubs. These clubs are organized for third-year students specializing in Economic Informatics with courses in Merchandising, Salesforce CRM, and Front-End Web Development.
- New technology laboratory on campus.

Collaboration with Suceava University

- Sponsoring the International Computers Contest for Students HARD & SOFT Suceava 2022.

€40k+

Investment From OSF
For Alexandru Ioan Cuza
University (UAIC) Tech
Laboratory.

SPAIN

Supporting education and employment opportunities with Fundación Exit: In Spain, OSF Digital actively engages in the corporate volunteering project led by Fundación Exit. Two of our employees serve as volunteers in this initiative. Fundación Exit is dedicated to mitigating the early-school dropout rate among socially vulnerable youth. The program operates through a guidance and mentoring model, wherein participating companies assist individuals in securing employment opportunities. Our involvement reflects our commitment to fostering education, and empowering young people to thrive.

BRAZIL

The UFC scholarship program: Sponsored by OSF Digital, the UFC scholarship program at the Federal University of Ceará's Quixadá campus supports 14 students, based on their family income and academic performance. Along with financial aid, OSF's sponsorship includes English classes taught by our instructors. Quarterly lectures by industry professionals cover various IT-related topics, offering additional learning opportunities. Upon completing their courses, students can join the OSF Academy.

"The OSF scholarship was an incredible opportunity where I could delve much deeper into the IT market, informing myself about how it works. Moreover, the English course, with a methodology that connects grammar and vocabulary to the context, along with games and recreational activities, further facilitated the learning process".

RUAN GABRIEL

"The scholarship helped me financially and gave me support to get through this year, and it certainly encouraged me to continue working hard to graduate. I improved my English level, and my shyness improved when speaking to other people, which is where I have the most difficulties. Thank you very much for the initiative and for believing in this year's scholarship holders!"

NATALY CAMPELO

OSF ACADEMY

The OSF Digital Training Program

OSF Academy is a unique training program for people who are seeking entry into the web programming field.

Through this program, we develop Salesforce talent and educate local communities about technology. The training is offered at no cost to the participants.

Our mission is to introduce our students to a new universe full of possibilities in cloud computing and give them the chance to learn the fundamentals of the main platforms of the #1 CRM company in the world.

Our training for external audiences aims to qualify the market, increase knowledge about Salesforce, and help people in our communities to enter the technology area.

Trainings with open applications:

- ✓ Salesforce Commerce Cloud Developer
- ✓ Salesforce Core Developer
- ✓ Salesforce Marketing Cloud Admin
- ✓ QA training

Target markets:

Brazil, Romania, Turkey, India, and Spain, with expanding plans for other markets.

OSF Academy – 2022 - 2023 Overview

1,735

students started training

710

students received OSF Digital certification

89

graduates were hired by OSF Digital

71

classes offered

10

different technology and Salesforce topics covered

SUSTAINABLE CITIES AND COMMUNITIES

Cultivating Change Through Giving Back

130+

OSF employees
volunteer for social
impact annually

1,6K+

monthly scholarships
granted

60+

children invited to summer camp
annually

500K CAD

charitable contributions
made in 2019-2023

\$3K CAD

donated for the 2023 summer
camp for children with
autism (the New Odyssey
Association in Bucharest)

\$13.9K CAD

donated to the AMEC Romania
Association, plus sponsorship
of summer camps in Brasov
and Campulung for 84 children

400+

devices donated

BRAZIL

In Brazil, OSF Digital conducts annual fundraising campaigns, aiding institutions in Fortaleza, São Paulo, Quixadá, and Porto Alegre. Contributions include vital items like hygiene products, water, and food, tailored to urgent needs.

During crises like the São Paulo coastal emergency, rapid response campaigns activate. Collaborating with NGO Gerando Falcões, OSF Digital in Brazil doubled employee contributions, supplying essentials to affected families.



To mark OSF Digital's 20th anniversary, our expanded end-of-year campaign now supports an institution in Bogotá, Colombia. Emphasizing volunteer engagement, each individual's participation adds significant value beyond material donations.

Institutions Touched by OSF Digital's Giving in 2023:

- **Abriço Reviver (São Paulo):** Provided 80 personal hygiene kits to approximately 40 children and teens.



- **Lar Esperança (Porto Alegre):** Delivered 80 personal hygiene kits to more than 200 neglected children and teens.



- **Sopão Divina Providência:** In Quixadá, OSF Digital forged a new partnership, "Sopão da Divina Providência," led by women dedicated to aiding local families in need. OSF initiated support by providing an initial donation, enabling the acquisition of necessary kitchen supplies. Moreover, we commit to monthly contributions, ensuring sustained aid by covering rental expenses and ongoing procurement of supplies. In addition to our regular contributions, an end-of-year donation was made, further aiding another 30 families in the community.



- **IPREDE (Fortaleza):**

We supported a center contributing to early childhood development, social inclusion, and autism support, distributing over 2000 liters of soup daily.



- **Fundación Niños de Los Andres (Bogotá):** Delivered 80 personal hygiene kits to children and adolescents in risk situations.



Through annual summer camps in Romania, around 100 children and young people from disadvantaged backgrounds benefit from various education and personal development programs.



JAPAN

In Japan, OSF Digital collaborated with Salesforce for a clean-up at the Tokyo Toy Museum, focusing on community engagement and cleanliness.

During Customer Excellence Day Tokyo Chapter 2 at Four Seasons Otemachi, OSF Digital Japan donated to Kamonohashi children and tree-saving organizations. Attendees chose organizations to support, resulting in a total contribution of 42,000 yen (\$381 CAD).

FORESTY®



Additionally, OSF Digital Japan actively participated in the Run for the Cure® / Walk for Life charity event in Toyosu, raising 20,000 yen (\$181 CAD), dedicated to breast cancer awareness outreach.



15K USD

donated to various NGOs in NA and South Africa combating childhood cancer.

OSF DIGITAL FOUNDATION: AID FOR UKRAINE

Hundreds of volunteers (OSF Digital employees and external parties) have been involved in the humanitarian aid actions for Ukraine since 2022 up to the present, supporting these main target groups: our OSF Digital colleagues and their families, communities and families isolated as a result of the war, refugee centers, and military centers.



\$545K+ CAD

Spent on humanitarian aid for Ukraine in 2022-2023, consisting of food, medicine, first aid kits, sanitary and personal hygiene materials, or various sponsorships to local organizations.

23

Humanitarian shipments organized on the Odesa – Mykolaiv – Kharkiv, Chernivtsi – Kyiv, or Ivano-Frankivsk routes.



SUPPORT FOR TURKEY

To aid the people of Turkey in the aftermath of devastating earthquakes, we launched a dedicated fundraising campaign. The funds raised will be directly channeled to provide essential assistance and relief to the affected communities.

At OSF Digital, we believe in the power of collective action. That's why we have committed to matching all donations received, effectively doubling the impact of each contribution.

\$16K USD

was raised and utilized to support individuals directly affected by the earthquakes, including our colleagues, either directly or through local NGOs.

GENDER EQUALITY

OSF Women's Network

In 2020, the women of OSF created the [OSF Women's Network](#) to bring together female employees and achieve shared goals: raising the number of women employed at OSF to 50%, helping first-time moms cope during maternity leave, helping them integrate faster when they return to work, and sharing information and support to help women grow professionally and personally.

The annual **OSF Women's Network Awards** event is dedicated to the exceptional women who have been recognized for their outstanding contributions and achievements within the OSF Digital community.

580+ Women

of different nationalities, ages, and professions
have joined the OSF Women's Network.

EMPOWERING WOMEN, INSPIRING SUCCES





OSF Women's Network Masterclasses

The WHY:

The OSF Women's Network aims to create a community of extraordinary and talented women who love to learn new things and socialize. In this spirit, we have organized masterclasses to share our expertise and teach others while collecting donations for the causes supported by the OSF Digital Foundation.

The HOW:

The OSF Women's Network has launched a series of masterclasses covering diverse topics such as cooking, gardening, dancing, meditation, leadership, and more. Participants in the masterclasses have the opportunity to donate as little as \$1 to the OSF Digital Foundation.

The RESULTS:

In three months, 12 masterclasses have been delivered, with all funds contributed going towards supporting the causes of the OSF Foundation.



Bring Women Back To Work (BWBW)

Through BWBW, Salesforce supports women who haven't been active in the workforce for at least one year to build their way back into business. OSF Digital joined the program on July 1st, 2023.

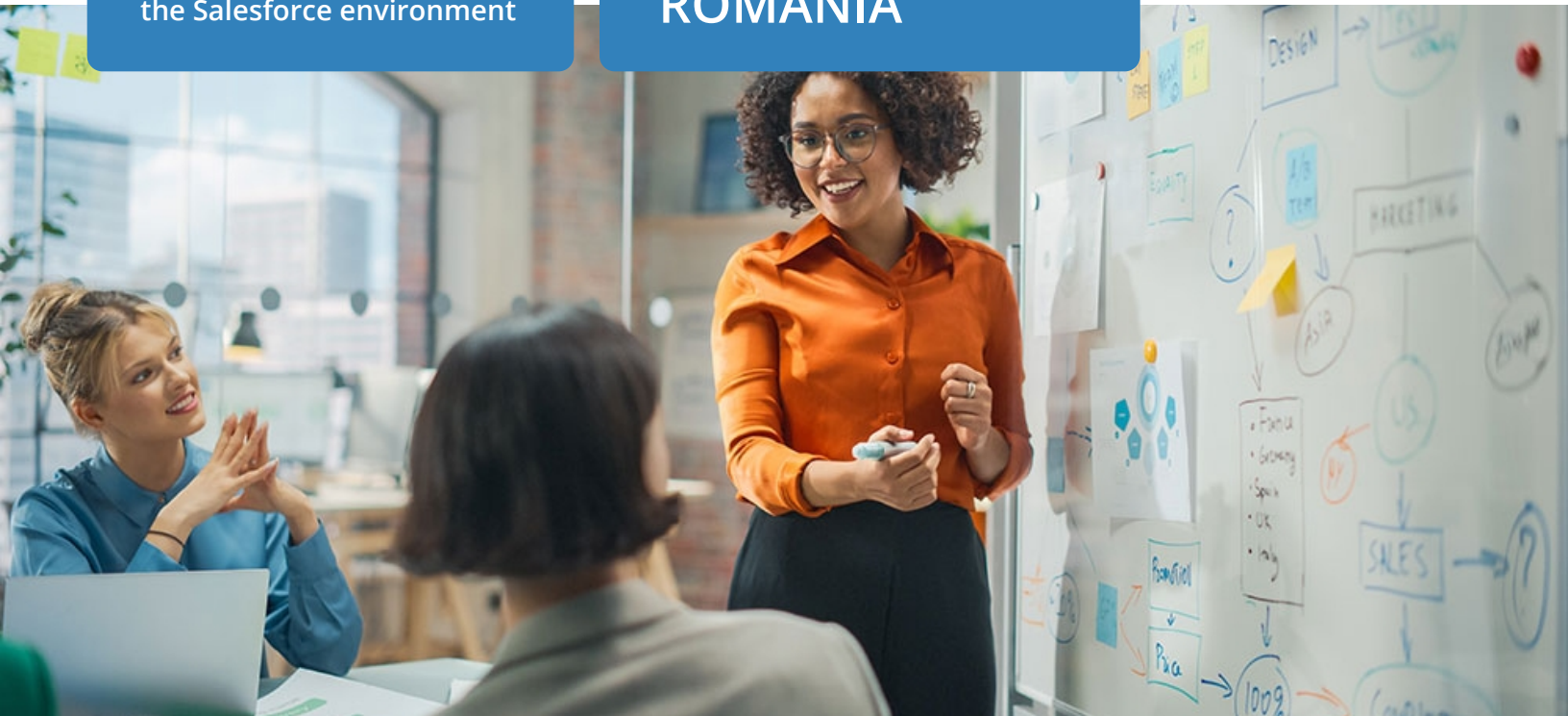
Ensuring cross-collaboration across communities, we support women in gaining their Salesforce certification, upon training completion. Salesforce forecasts 9 million jobs created globally and \$1.6 trillion in business revenue by 2026.

Promoting
inclusion and
gender balance in
the workforce.

12

month training course in
the Salesforce environment

OSF Digital is part of BWBW in
**GERMANY &
ROMANIA**



ENVIRONMENT AND CLIMATE ACTION

At OSF, our commitment to sustainability is in motion as we develop the OSF sustainability policy, which includes a comprehensive climate action plan. Among the diverse array of initiatives underway, here are some key actions already in progress:

- ✓ **Carbon-Neutral Travel Policy:** Our travel policy now requires offsetting the carbon footprint associated with travel whenever feasible, demonstrating our commitment to responsible and sustainable business practices.
- ✓ **Reducing Infrastructure Carbon Footprint:** We are proactively exploring strategies to minimize the carbon footprint of our infrastructure.
- ✓ **Enhanced Recycling Practices:** To promote responsible waste management, we are intensifying our focus on recycling, extending beyond traditional materials to include electronic devices such as computers and phones. Recognizing the potential environmental impact, we are dedicated to ensuring the proper recycling of these devices.
- ✓ **Equipment Refurbishment and Donation:** We already refurbish and donate equipment and will continue to encourage a longer lifecycle for our computers.



The Polar Bear is an emblem of our company and symbolizes our commitment to environmental preservation and sustainability. In 2023, on our 20th anniversary, we demonstrated this commitment by adopting 500 polar bears through the World Wide Fund for Nature (WWF), reaffirming our dedication to the protection of our planet.

500

Polar bears adopted through WWF

PARTNERING FOR A BETTER FUTURE



United Nations
Global Compact

OSF Digital supports the ten principles of the United Nations Global Compact for human rights, labor, environment, and anticorruption, and we express our intent to advance those principles within our sphere of influence. We are committed to make the Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engage in collaborative projects that advance the broader development goals of the United Nations.

We undertake to voluntarily promote the 10 Universal Principles that are structured on four basic pillars: Human Rights, Labor Standards, the Environment, and the Fight Against Corruption.

- 1** OSF Digital, within our areas of influence, supports and respects the protection of internationally proclaimed human rights. We are committed to developing an organizational culture which implements a policy of support for internationally recognized human rights and seeks to avoid complicity in human rights abuses.
- 2** OSF Digital makes sure that they are not complicit in human rights abuses.
- 3** OSF Digital upholds the freedom of association and the effective recognition of the right to collective bargaining.

- 4 OSF Digital supports the elimination of all forms of forced labor and compulsory labor.
- 5 OSF Digital supports the effective abolition of child labor.
- 6 OSF Digital supports the elimination of discrimination in respect of employment and occupation.
- 7 OSF Digital supports a precautionary approach to environmental challenges.
- 8 OSF Digital undertake initiatives to promote greater environmental responsibility.
- 9 OSF Digital encourages the development and diffusion of environmentally friendly technologies.
- 10 OSF Digital works against all forms of corruption, including extortion and bribery. We are permanently seeking new ways for improving our activities, processes, products and services, work conditions, and general performance in our organization. This company policy is analyzed annually in order to be continuously adapted to our activity field and to implicit and explicit customer requirements.

PLEDGE 1%

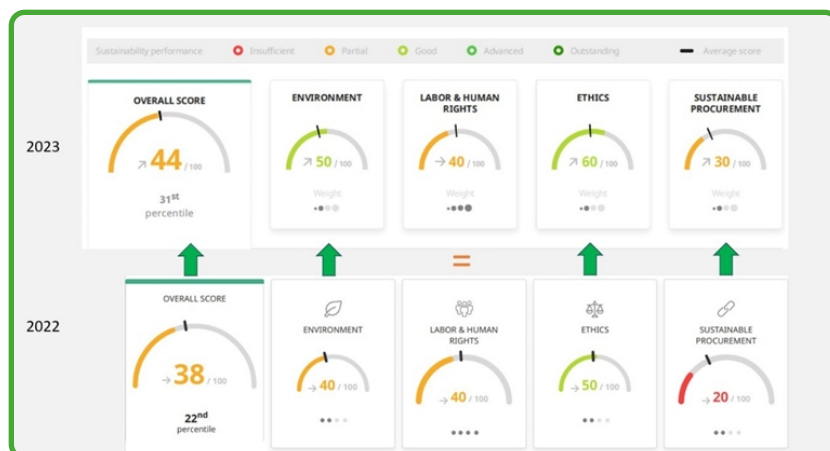
OSF Digital is a proud member of Pledge 1%, a worldwide program that encourages companies to pledge 1% of their equity, profit, products and/or employee time to their communities. We've already been giving back to communities around the globe where we operate. As a Pledge 1% member, we're affirming our commitment to continue our support of charitable causes worldwide, focusing on children and families in need, education, and the environment.

Pledge 1% was founded by Salesforce, Atlassian, Rally, and Tides in 2014. OSF Digital joins 9,000+ members in 100 countries that have taken the pledge.

ecovadis

OSF Digital is collaborating with Ecovadis to evaluate and enhance our sustainability practices. Through this partnership, we are dedicated to improving our performance across key areas, such as environment, labor and human rights, and sustainable procurement. To achieve this, we are actively working on defining and implementing appropriate policies and processes. Additionally, we are establishing measurable KPIs to monitor our progress and track improvements over time.

2023 Ecovadis scores vs 2022





In our commitment to a sustainable future, OSF Digital has collaborated with Travelperk, a corporate travel management agency, to offset the CO2 emissions generated by our business trips. Through this collaboration, the emissions generated by our travel activities are calculated and the proceeds are directed to a shared fund. These funds are then invested exclusively in certified sustainable projects, contributing to our commitment to reduce carbon emissions and support environmentally conscious practices within our operations.



At the OSF Store, sustainability is a top priority. We curate a wide range of products consciously crafted from biodegradable materials, exemplified by our water bottles, made from ocean-collected plastic—a testament to our dedication to repurposing and reducing waste. We're proud to share that our efforts haven't gone unnoticed.

Our partner, Fluid Branding, has honored us with a certificate of contribution for planting 484 trees through merchandise orders placed with them.





Forest specialist, Reforest'Action is a French B Corp-certified company founded in 2010. Thanks to its unique model of crowdplanting, Reforest'Action has financed more than 25 million trees in 42 countries thanks to the commitment of 3,000 companies and 400,000 citizens.

OSF Digital began collaborating with Reforest'Action in 2019 and, as a result, has planted over 51K trees across different locations worldwide.



OSF FOREST

OSF believes that daily actions contribute to building a brighter future for our planet. Our team works to help our customers establish sustainable digital strategies within their organizations while limiting our carbon footprint. Our mission is to preserve and restore forests on a global scale. In 2019, we started collaborating with Reforest'Action, an NGO with a unique model of crowdplanting. We have involved our clients, partners, and employees to participate in this climate change program.

14

projects in progress

10

projects completed



Our commitment to Reforest'Action's efforts is a long-term collaboration, as our team seeks new ways to reduce our impact on the environment. By involving our clients, partners, and employees to join the OSF Forest, we've already managed to positively impact the climate, biodiversity, health, and employment worldwide. Benefits created by the trees already planted include:

51,981

trees planted in
the OSF Forest

7797

tons of CO₂ stored

51,981

hours of work created
for the local population

155,943

animal shelters
created

207,924

months of oxygen
generated

By engaging in these endeavors, we have fostered significant positive change, revitalizing ecosystems, and mitigating the effects of deforestation. Through our unwavering dedication, we have played a pivotal role in preserving biodiversity and ensuring a greener, healthier future for generations to come.



Explore A Selection Of These Remarkable Reforestation Projects.

FOREST GARDENS IN BOFFA, GUINEA-CONAKRY



505

trees planted by OSF Digital

The reforestation project in Guinea creates forest gardens to allow local populations to **harvest fruit** and **diversify their sources of income**. It also aims to plant mangrove trees to **restore the coastline** and **fight against rising sea levels**.

The species planted on the project

- Acacia senegal, leucena, acacia mangium, mango tree, orange tree, avocado tree, cashew tree, gmelia, mangroves.



The benefits of the project

- ✓ **Environmental Restoration:** The project combats environmental degradation and deforestation by planting a variety of trees, including fruit and fast-growing species, to restore the natural environment and create sustainable forest gardens.
- ✓ **Sustainable Resource Management:** By including useful timber and fruit trees, the project ensures the provision of sustainably managed resources, reducing the reliance on deforestation for lumber and firewood.
- ✓ **Community Empowerment:** Beneficiaries receive training, empowering them with knowledge and skills for sustainable development, while involving communities in project co-construction fosters a sense of ownership and empowerment.
- ✓ **Positive Generational Impact:** The projects positively impact present and future generations by addressing environmental degradation, providing sustainable resources, and creating a better environment for a sustainable future in Guinea.

AGNEBY TIASSA, IVORY COAST

In the Ivory Coast, our reforestation project aims to **train cocoa producers in agroforestry**, enabling them to plant shade trees in their fields to ensure the sustainability of their plantations.

The species planted on the project

- Fraké and framiré: These species provide firewood and timber, while also preserving the wild forest of Séguié.
- Akpi and petit cola: These fruit species are planted to protect the underlying crops and generate additional income for the local populations through the sale of the fruits they produce.
- Acacia and gliricidia: These leguminous species are planted to create fodder for livestock and provide shade for the underlying crops.





The benefits of the project

- ✓ **Restoration of the Séguié forest:** The project aims to restore the forest, enabling it to regulate climate cycles and bring rainfall back to the region. This restoration also provides local communities with access to medicinal plants found within the forest.
- ✓ **Creation of habitats for biodiversity:** The forest will become a suitable habitat for various endangered wildlife species, contributing to their preservation and overall biodiversity.
- ✓ **Synergy between trees and crops:** The project enhances soil fertility and protects crops, which leads to improved harvests and provides local communities with a source of nourishment.
- ✓ **Generation of timber and firewood:** The trees planted in agroforestry will be managed sustainably by local communities. This enables the production of timber for personal use and the generation of additional income through its sale.
- ✓ **Sensitization of local populations to sustainable development and forest protection.**

CHAUVIGNY, FRANCE



1542

trees planted by OSF Digital

Reconstituting a perennial stand of maritime pines in the state forest of Mareuil.

The benefits of the project

- ✓ **Restoration of the perennial stand:** The project aims to reconstitute a perennial stand of maritime pines in the state forest of Mareuil, contributing to the restoration of forest ecosystems.
- ✓ **Biodiversity conservation:** By preserving deciduous trees, particularly oaks, the project helps maintain biodiversity on the massif and supports the establishment of a rich variety of plant and animal species.
- ✓ **Carbon storage and climate change mitigation:** As the trees grow, they store carbon dioxide, contributing to the fight against global warming by mitigating greenhouse gas emissions.
- ✓ **Ecosystem resilience:** Restoring the state forest's composition enhances its resilience, allowing it to better withstand environmental challenges and disturbances.



RONDÔNIA, BRAZIL

**977**

trees planted by OSF Digital

Alongside the NGO Riomaterra, Reforest Action operates in Brazil in the State of Rondônia—the most affected by deforestation in the Amazon. On-site objective: **reduce deforestation through agroforestry** and restore areas of degraded forests.

The species planted on the project

- Cocoa trees: Enables producers to generate additional income through the sale of cocoa.
- Acai: Produces highly nutritious berries.
- Cupuaçu: Produces vegetable butter, sought for its soothing and repairing properties.
- Roucouyer and andiroba: Known for their medicinal properties.
- Peach palm and Amazon walnut: Fruits or nuts from these trees are consumed by local populations.
- Courbaril: Eventually used to produce quality wood.



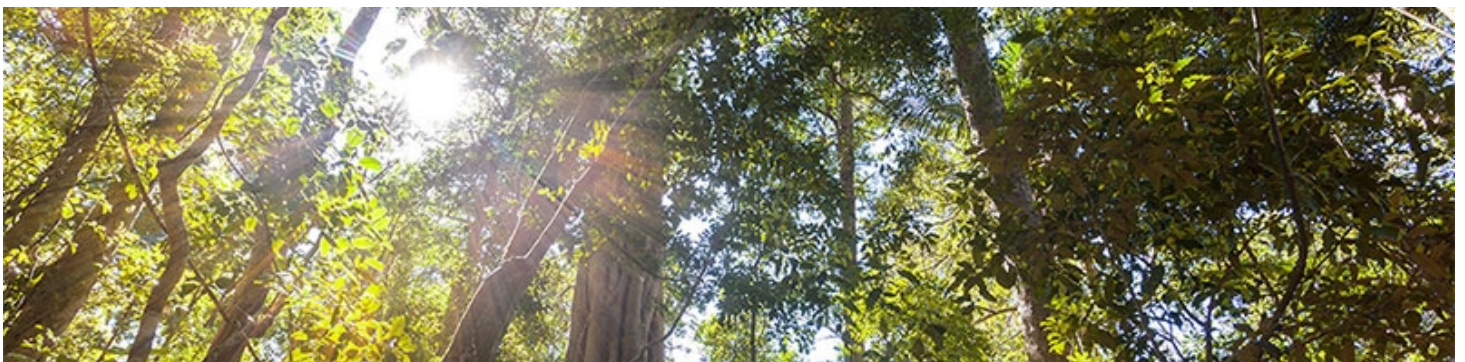
The benefits of the project

- ✓ **Restoration of deforested or burned areas:** The project restores deforested or fire-affected areas through reforestation efforts.
- ✓ **Carbon storage:** Planted trees help mitigate carbon emissions from deforestation and burning of the Amazonian forest, contributing to carbon storage.
- ✓ **Agroforestry development:** The project promotes agroforestry, combining tree planting with agricultural crops for sustainable land use and diversified income
- ✓ **Conservation of tropical biodiversity:** Planted trees create habitats that conserve tropical biodiversity.
- ✓ **Improved water cycle:** The project enhances soil moisture retention and regulates water flow, improving the water cycle.
- ✓ **Additional income generation:** Non-wood products like cocoa and acai provide income opportunities for local communities.
- ✓ **Strengthened food security:** Tree fruits contribute to food security, ensuring a sustainable source of nourishment.

NORTHERN RIVERS, AUSTRALIA

 **228**
trees planted by OSF Digital

The project in the Northern Rivers region of New South Wales, Australia aims to **create a food forest on abandoned pastureland**. Led by a new generation of local farmers, the project focuses on environmental restoration and social development.





The benefits of the project

- ✓ **Local biodiversity development:** Planting over fifty endemic species to enhance local biodiversity.
- ✓ **Strengthening farming community:** Long-term monitoring, training, and agroecology techniques strengthen the social link within the farming community.
- ✓ **Inspiration for replication:** Creating a successful agroecology example to inspire similar projects by young landowners.
- ✓ **Agroforestry on degraded land:** Combining food crops, livestock, and a densely planted forest on degraded former forest land.
- ✓ **Fruit harvests and protective cover:** Agroforestry system provides fruit harvests and protects underlying crops during early tree growth.
- ✓ **Forest ecosystem restoration:** Goal to create a rich food forest, restoring the land to its original forest ecosystem.
- ✓ **Economic opportunities and training:** Attractive economic opportunities and agroecology training workshops for the younger generation.

ASSAM, INDIA



398

trees planted by OSF Digital

Helping to restore forests in the eastern Himalayan state of Assam and develop agroforestry to provide local communities with more sustainable agricultural solutions.

Species planted:

- albizia, cinnamon tree, teck, ficus, gmelina, garcinia, lychee, mango tree, santal, vibrunum, etc.



The benefits of the project

- ✓ **Restoration:** Multiple species of endemic trees, such as ficus, ramontchi, Indian mulberry, and ashoka, are planted to regenerate soil and restore deforested areas.
- ✓ **Agroforestry development:** Local farmers are trained in agroforestry techniques, incorporating fruit species like moringa, lemon, and mango into their agricultural plots. This protects underlying crops and generates additional income from fruit and seed sales.
- ✓ **Sustainable wood resource:** Fast-growing species like black myrobalan provide communities with a sustainable wood resource, reducing the need for cutting down existing or restored forests.
- ✓ **Resilient landscapes and markets:** The project contributes to the Circular Bioeconomy Alliance's goal of creating resilient landscapes and sustainable markets powered by nature.
- ✓ **Addressing environmental degradation:** The project addresses the decline in vegetation cover, soil degradation, land desertification, and depletion of water tables in Assam, aiming to restore ecosystem health.

- ✓ **Improving food security:** The project aims to enhance agricultural yields and contribute to food security, benefiting local populations in Assam.
- ✓ **Collaboration and training:** Training local farmers and promoting the integration of trees in agriculture, fostering community engagement and knowledge transfer.

SUMATRA, INDONESIA



568

trees planted by OSF Digital

Indonesia is the most deforested country in the world, even ahead of Brazil. The forest is disappearing twice as fast as in the Amazon. Reconstituting the Indonesian mangrove aims to stem one of the greatest deforestations in the world.



The benefits of the project

- ✓ **Preservation of biodiversity:** Preserving the essential ecosystem of mangroves, supporting the diverse life of many animal and plant species.
- ✓ **Carbon sequestration:** Mangroves have a high capacity to retain carbon, sequestering 3 to 5 times more carbon than the Amazon and other tropical forests, making them effective in mitigating climate change.
- ✓ **Natural risk reduction:** By protecting the coastline, mangroves play a crucial role in reducing the impact of natural hazards such as earthquakes, rising water levels, and soil erosion.
- ✓ **Economic opportunities and sustainable fishing:** Biodiversity provided by the mangrove enables sustainable fishing activities, generating income and serving as the most productive and profitable source of livelihood for local communities.
- ✓ **Value-added products:** The fruits and leaves of mangrove trees are used by the inhabitants of nearby villages to produce organic batiks (natural ink from branches), cookies (made from mangrove flour), juices, cakes, and chips, creating additional economic opportunities and promoting local entrepreneurship.





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